

JOB ANNOUNCEMENT – VILLAGE OF MARVIN

About the Position:

The Village of Marvin is recruiting its next Village Manager to help lead one of North Carolina's most distinctive residential communities. The Village Manager role offers the opportunity to lead a small, service-focused organization at an important time of transition and continued growth.

Reporting to the Village Council, the next Manager will oversee daily operations, guide key projects and priorities, and help shape Marvin's future through thoughtful planning, responsive service, and strong organizational leadership.

This role is ideal for a leader who values both strategy and execution and is energized by the opportunity to strengthen operations, support staff, and serve an engaged community.

About our Community:

For candidates, Marvin offers the opportunity to serve a high-performing community that values responsiveness, stewardship, and long-range planning. Located in Union County just south of Charlotte, Marvin offers a small-town setting with convenient access to the region's major employment, commercial, and cultural centers. Home to approximately 7,000 residents, Marvin benefits from a stable residential base, exceptionally high homeownership, and strong household incomes that support a reliable tax base and long-term sustainability. Community life is anchored by valued traditions and public spaces, including a 27-acre park that hosts recreation and events such as Marvin Day, Movie Nights, National Night Out, and the annual Holiday Tree Lighting.

Qualifications:

Bachelor's degree in public administration, public policy, or a related field or an equivalent combination of education and progressively responsible municipal or county government experience may be considered in lieu of a degree; at least 5 years of local government leadership experience, including a minimum of 2 years at a Director level of higher; non-profit or private sector experience will also be considered. Master's degree in public administration or a similar field and previous City/Town Manager experience strongly preferred.

Desired Knowledge & Professional Attributes:

- Experience with the principles and practices of local government administration
- Strong management skills in small-municipality operations, budgeting, and organizational oversight
- Collaborative leadership that builds trust and works effectively with Village Council
- Ability to analyze complex issues and provide thoughtful, well-informed guidance
- Clear, confident communication with strong listening, community engagement, and interpersonal skills
- Calm, adaptable leadership with a commitment to responsive customer service and effective service delivery

- Integrity, professionalism, and sound judgment

Salary and Benefits:

Salary range is \$116,095 - \$178,690 annually depending on qualifications and experience, plus a competitive benefits package.

How to Apply:

Centralina Regional Council is assisting the Village of Marvin with this recruitment. To be considered, applicants must submit a resume and cover letter through Centralina's HR platform at <https://centralina.bamboohr.com/careers/25>. Application materials submitted by any other method will not be considered.

The position is open until filled with the first review of applications scheduled for Monday, July 6, 2026.

Visit the Village's website at <https://marvinnc.gov/> for more details about the community.

Equal Opportunity Employment:

The Village of Marvin's employment practices adhere to federal, state, and local rules and regulations. The Village holds zero tolerance for discrimination against any applicant or employee on the basis of race, religion, color, age, sex, marital status, sexual orientation, political affiliation, or disability. All personnel decisions are solely based on an applicant or employee's qualifications, applicable experience, job performance, and/or education as required by position